



**CHIEF PSYCHIATRIST  
(Correctional Facility)**

**FUNCTION OF POSITION**

A Chief Psychiatrist, Correctional Facility (CF), under general direction, in a State correctional facility or headquarters, in the Department of Corrections, either (1) in a diagnostic or outpatient clinic plans and directs the preventive and corrective general medical and psychiatric work with offenders; or (2) plans and directs the psychiatric and mental health services programs in a correctional institutions; or (3) in headquarters, has statewide responsibility for the Department's mental health program in such areas as program development, planning, standards and evaluation; to maintain order and supervise the conduct of inmates; to protect and maintain the safety of persons and property; and to do other related work. Typical tasks of a Chief Psychiatrist, CF include: investigating behavior problems or mental disorders; examining, diagnosing, classifying, prescribing treatment and rehabilitation programs for offenders in a diagnostic or outpatient clinic and directing the staff engaged in this work; supervising and participating in the diagnosis, care and treatment of psychotic inmates in a correctional institution; securing and reviewing data on heredity, congenital, and environmental factors pertaining to individual offenders; reviewing medical examination findings for evidence of organic disturbances related to behavior disorders; applying findings of psychological examination; determining organic conditions related to behavior disorders and prescribing psychiatric treatment; giving or directing the giving of psychotherapy and other treatment for preventing and correcting behavior and physical disorders; directing and participating in staff conferences and clinics for the discussion of psychiatric problems of offenders and their care and treatment; recommending transfer, parole, or discharge of offenders, and recommending arrangements for the follow-up and after-care during parole; securing and training assistants; planning, directing, and evaluating their work and taking or recommending appropriate action with respect to their work performance; preparing reports and doing research on problems of delinquency and adult criminality; maintaining order and supervising the conduct of persons committed to the California Department of Corrections.

**MINIMUM QUALIFICATIONS**

Applicants must possess the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the California Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.)

**AND**

Possession of a valid certificate in psychiatry issued by the American Board of Psychiatry and Neurology, the American Osteopathic Board of Neurology and Psychiatry or eligibility for examinations for such certificate as evidenced by a written statement from either Board. (Applicants who are in the process of establishing specialty board eligibility will be admitted to the examination but the required verification must be submitted before appointment.)

**AND**

Experience: Two year of experience as a licensed psychiatrist in a correctional facility, in a psychiatric outpatient clinic or in a diagnostic clinic. (This experience may be either included in or supplemental to the requirements for a certificate in psychiatry issued by the American Board of Psychiatry and Neurology or the American Osteopathic Board of Neurology and Psychiatry.)

**APPLICATION INFORMATION**

The Department application consists of the four documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Incomplete forms will be returned. Application documents should be sent to: Department of Corrections, P.O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [HealthRecruit@corr.ca.gov](mailto:HealthRecruit@corr.ca.gov).

1. Standard State Application (STD. 678)
2. Conditions of Employment - 631
3. Recruitment Publicity Questionnaire
4. Supplemental Medical Application – Examination Document (CDC Form SMA)

**CONTINUED ON REVERSE**

[www.corr.ca.gov](http://www.corr.ca.gov)

888-232-4584 Toll Free

916-227-4646 FAX

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## Chief Psychiatrist (Correctional Facility) Continued

### **SALARY RANGE**

Range B \$10,201 - \$11,530 per month (Board Eligible)

Range C \$10,697 - \$11,692 per month (Board Certified)

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) a salary differential. Extraordinary qualifications, and experience and current salary will determine the actual starting salary for a Staff Psychiatrist. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a HAM salary differential may be applicable.

### **EDUCATIONAL FUNDING**

Educational funding may be available through the following program (Contact a Health Care recruiter for additional information):

- Federal Loan Repayment Program, administered by the National Health Services Corporation

### **BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2,700 monthly Recruitment and Retention Bonus (all institutions)
- \$2,400 Annual Recruitment Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla Valley State Prison, Calipatria State Prison, California Medical Facility, and Centinela State Prison after 12 months of full-time employment)
- \$3,950 Recruitment and Retention Bonus paid monthly at Pelican Bay State Prison only.
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 month of full-time employment.
- Medical License Renewal Fee Reimbursement (Actual Cost)
- Paid Continuing Education (18 hours per fiscal year)
- Institutional Workers Supervision Pay Differential
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)

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## **EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*The compensation listed in this handout may be changed as a result of legislation, revision to the Bargaining Unit 16 Memorandum of Understanding (MOU), or other State action. Should there be a conflict between this document and changes in the requirements of law, State policy, or Unit 16 MOU, the latter will control.